CITY OF REDMOND ORDINANCE NO. 2554

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING SUPPLEMENTAL "S-PS" PAY PLAN IN ORDER TO SET SUPPLEMENTAL SALARIES FOR REDMOND POLICE ASSOCIATION REPRESENTING POLICE SUPPORT FOR THE YEAR 2011

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the supplemental S-PS pay plan for supplemental police support employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan S-PS. Effective January 1, 2011, Supplemental Pay Plan S-PS, (formerly "C-1"), covering supplemental police support is hereby adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular Position as adopted by Ordinance No. 2553 for the RPA - police support bargaining unit. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 7th day of December, 2010.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

MICHELLE M. MCGENEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL: SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2554

November 24, 2010

December 7, 2010

December 7, 2010

December 13, 2010

December 18, 2010

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

CITY OF REDMOND SUPPLEMENTAL "S-PS" PAY PLAN REDMOND POLICE ASSOCIATION EFFECTIVE January 1, 2011

CLASSIFICATION	LOW	<u>HIGH</u>	GRADE
Supp Communications Dispatcher	16.62	22.86	SP3
Supp Crime Analyst	21.27	29.24	SP10
Supp Lead Communications Disp.	19.92	27.39	SP8
Supp Lead Support Services Specialist	17.47	24.03	SP4
Supp Legal Advocate	18.73	25.76	SP5
Supp Police Program Coordinator	20.33	27.97	SP16
Supp Police Support Administrative Assistant	13.60	18.70	SP14
Supp Police Support Officer	16.20	22.28	SP6
Supp Property/Evidence Technician	16.28	22.38	SP1
Supp Support Services Specialist	15.53	21.36	SP2